



Greenworks Tree Surgery LTD
Brooklands Farm
Newport Road
Cwmbran
NP44 3AE

Mobile: 07773623328
Office: 01633 867307
tim.greenworks@outlook.com
www.greenworkstreesurgery.com

Greenworks Tree Surgery Ltd

Modern Slavery Policy

Scope:

This statement sets out the steps that Greenworks Tree Surgery Ltd shall take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery is a crime that occurs in many forms and encompasses any act of slavery, servitude, bonded forced or compulsory labour human trafficking and child labour.

Policy:

Greenworks Tree Surgery Ltd has a zero tolerance of any form of modern slavery and we shall comply with the requirements of the Modern Slavery Act 2015.

We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Recruitment:

We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.

Contracts of Employment:

All employees have the freedom to choose to work for us or not within the terms of the contract of employment. We shall ensure that our contracts of employment are current, legally correct and reasonable.

Equal Opportunities Policy:

We shall maintain and operate an equal opportunities policy.

Working Hours:

Working hours are compliant with the law and industry standards. Working hours are specified on the employment contract.

Whistleblowing Policy:

Mobile: 07773623328
Office: 01633 867307
tim.greenworks@outlook.com

www.greenworkstreesurgery.com
Vat Number: 266091985
Greenworks Tree Surgery LTD Registered in Wales
Company No: 14711599



Greenworks Tree Surgery LTD
Brooklands Farm
Newport Road
Cwmbran
NP44 3AE

Mobile: 07773623328
Office: 01633 867307
tim.greenworks@outlook.com
www.greenworkstreesurgery.com

We operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.

Mobile: 07773623328
Office: 01633 867307
tim.greenworks@outlook.com

www.greenworkstreesurgery.com
Vat Number: 266091985
Greenworks Tree Surgery LTD Registered in Wales
Company No: 14711599



Greenworks Tree Surgery LTD
Brooklands Farm
Newport Road
Cwmbran
NP44 3AE

Mobile: 07773623328
Office: 01633 867307
tim.greenworks@outlook.com
www.greenworkstreesurgery.com

Supplier Evaluation and Control Procedure:

Our supply chain is comprised of reputable UK suppliers of products which are risk assessed using our supplier evaluation and control procedure.

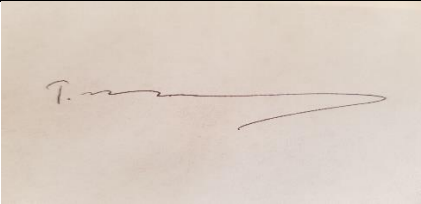
Once assessed, approved suppliers are added to our list of approved suppliers.

We conduct due diligence on all suppliers before allowing them to become a preferred supplier. This due diligence includes an online search to ensure that particular organisation has never been convicted of offenses relating to modern slavery.

Training:

All staff involved in the selection of suppliers and purchasing shall be briefed on this policy and on modern slavery.

This policy will be reviewed annually, as a minimum, to ensure its effectiveness.

Signed	
Name	Tim Murray
Position	Director
Date	01/01/24

Mobile: 07773623328
Office: 01633 867307
tim.greenworks@outlook.com

www.greenworkstreesurgery.com
Vat Number: 266091985
Greenworks Tree Surgery LTD Registered in Wales
Company No: 14711599